



50 Washington Street
Suite 3000
Westborough, MA 01581

t 508.836.9500
f 508.870.5975
www.csgrp.com

Conservation Services Group experienced unprecedented growth in recent years, increasing from 204 employees in 2005, to 668 employees in 2010. During this period, CSG remained committed to achieving net-zero carbon emissions.

Since 2005, CSG has conducted annual corporate emissions audits. Based on third-party verified findings CSG has purchased the appropriate amount of Renewable Energy Certificates and carbon offsets to fulfill our original objective. In addition, CSG has taken aggressive action to mitigate the impact of any of our business activities which cause greenhouse gas emissions. Chart 1 shows our intensity level per employee, comparing 2005 and 2010. Although the company has grown by more than 227% within last six years, our metric tons of CO₂ per employee actually decreased by 27%.

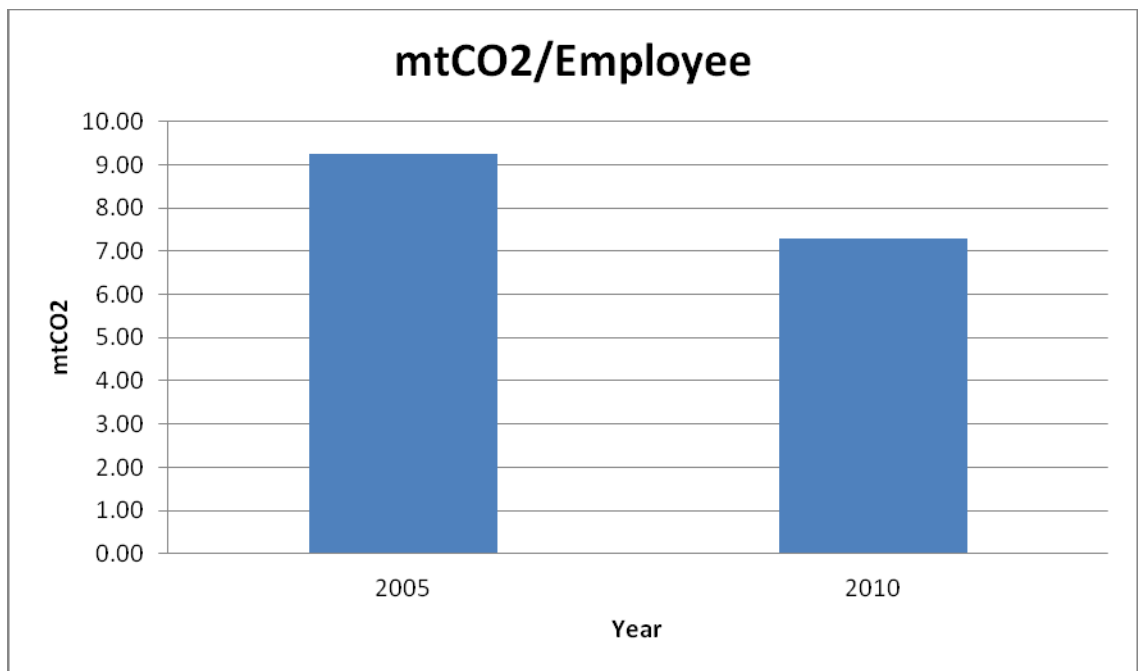


Chart 1.

Please click [Here](#) to learn more about how we calculated our carbon footprint.

Year	Employees	Emissions Scope			Total mtCO ₂	mtCO ₂ /employee	Change/yr
		1	2	3			
2005	204	756	231	898	1885	9.24	
2006	258	580	166	1,134	1880	7.29	-1.95
2007	277	357	190	1083	1630	5.88	-1.40
2008	331	458	182	1272	1912	5.78	-0.11
2009	456	773	207	2704	2658	5.82	0.05
2010	668	1151	181	3538	4870	7.29	1.46

Year	Total Emissions Each Scope Accounts For		
	1	2	3
2005	40%	12%	48%
2006	31%	9%	60%
2007	22%	12%	66%
2008	24%	10%	67%
2009	21%	11%	68%
2010	24%	4%	73%

REC and Offset Records

	2005	2006	2007	2008	2009	2010
Emissions from 2008 EPA form	1885	1881	1590	1912	3684	4869
Receipts (RECs + Offsets)	2108	2800	3100	2096	3957	5064
RECs	2108	2000	2200	365	480	375
Offsets	0	800	900	1731	3477	4689